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CLIENT'S COPY

## **TAX RETURN FILING INSTRUCTIONS**

FORM 990

#### FOR THE YEAR ENDING

December 31, 2015

Prepared for	Caring Ambassadors Program, Inc. P.O. Box 1748 Oregon City, OR 97045
Prepared by	Yanari Watson McGaughey P.C. 9250 E. Costilla Avenue, Suite 450 Greenwood Village, CO 80112
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by May 16, 2016.

#### PUBLIC DISCLOSURE COPY

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

A	For the	2015 calendar year, or tax year beginning	ar	nd ending		
В	Check if applicable	C Name of organization			D Employer identific	cation number
E	Addres change Name change	CARING AMBASSADURS PROGRA	M, INC.		30-0	002011
E	Initial return Final return/	Number and street (or P.O. box if mail is not delivered	to street address)	Room/suite	E Telephone number	632-9032
	termin- ated	City or town, state or province, country, and ZIP of	foreign postal code		G Gross receipts \$	722,314.
	Amend				H(a) Is this a group re	eturn
	Application pending	P.O. BOX 1748, OREGON CITY	, OR 97045		for subordinates H(b) Are all subordinates in	ncluded? Yes No
1	Tax-exe	empt status: X 501(c)(3)		1) or 527		list. (see instructions)
		e: WWW.CARINGAMBASSADORS.ORG		Leave	H(c) Group exemptio	
		organization: X Corporation Trust Association	on Other	L Year	or formation; ZUULIN	State of legal domicile: OR
P	art I	Summary	mo.	TIET D TW	IDDOWE MUE T	TYPE OF
e	1	Briefly describe the organization's mission or most signif	DICENCES: 10	DOLLCH V	DUOCACY IN	TARS OF
lan						
Activities & Governance		Check this box F if the organization discontinue			The second secon	ssets.
Go		Number of voting members of the governing body (Part			3	3
ంర	/ 1	Number of independent voting members of the governing			Contraction of the Contraction o	5
ties		Total number of individuals employed in calendar year 2				30
tivi			(O) 11 40			0.
Ac		Total unrelated business revenue from Part VIII, column			The control of the co	0.
_	b	Net unrelated business taxable income from Form 990-T	, line 34			
		5 (			Prior Year 756, 933.	Current Year 704,191.
ne	11 5 11 /	Contributions and grants (Part VIII, line 1h)		0.	17,995.	
Revenue		Program service revenue (Part VIII, line 2g)	Control of the contro	134.	128.	
Re		Investment income (Part VIII, column (A), lines 3, 4, and	Control of the Contro	83.	0.	
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,		757,150.	722,314.	
_	_	Total revenue - add lines 8 through 11 (must equal Part		0.	0.	
		Grants and similar amounts paid (Part IX, column (A), lin			0.	0.
	1.5.5	Benefits paid to or for members (Part IX, column (A), line		THE STREET	299,257.	322,223.
Expenses	15	Salaries, other compensation, employee benefits (Part I) Professional fundraising fees (Part IX, column (A), line 11 Total fundraising expenses (Part IX, column (D), line 25)	k, column (A), lines 5-10	J)	0.	0.
en	16a	Professional fundraising fees (Part IX, column (A), line 11	e) 1.0	967	0.	0.
EX	D	Total fundraising expenses (Part IX, column (D), line 25)	10,	507.	333,477.	515,152.
	1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-2			632,734.	837,375.
		Total expenses. Add lines 13-17 (must equal Part IX, col			124,416.	-115,061.
- 0		Revenue less expenses. Subtract line 18 from line 12	***************************************		ginning of Current Year	
ance	00	Tatal access (Dayl V. line 16)		00	382,406.	268,792.
SSE	20	Total assets (Part X, line 16)			16,584.	18,031.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 2	0	inuition	365,822.	250,761.
	art II	Signature Block	0		000/0000	20077021
		Ities of perjury, I declare that I have examined this return, include	ina annomanaulna echod	ulac and statem	ante and to the best of m	v knowladge and helief it is
		t, and complete. Declaration of preparer tother than officer) is b				y Knowledge and bellet, it is
HUC	, LUTTEL	t, and complete pectaration of prepare couler than officer) is b	ased on all information of	Willest proparci	1 4 11	111-
0:-		Signature of officer			Date /	1170
Sig		LORREN SANDT, EXECUTIVE D	TRECTOR			
Hei	re	Type or print name and title	INDCION			
_	-	Carried Control of the Control of th	rer's signature		Date Check	II PTIN
Pai	ď	TROY COON	ru a aignature		if self-employ	P00538751
	parer	Firm's name YANARI WATSON MC=GA	UGHEY P.C.		Firm's EIN	84-0805144
	Only	Firm's address 9250 E. COSTILLA AV		450	(IIII O EIIV	
000	July	GREENWOOD VILLAGE,			Phone no. (3	03)792-3020
1.0-	v the IF	RS discuss this return with the preparer shown above? (			Ti mone no. ( o	X Yes No
_	001 12-1			ctions.		Form <b>990</b> (2015)
1000	www. 12" !	LIFE I OUT UPON HOUR INCUDOR FIOR HOUSE, SC	e and oopen are mount			1

Other program services (Describe in Schedule O.)

10,056 • including grants of \$

Total program service expenses ▶ 4e

695,113.

) (Revenue \$

# Form 990 (2015) CARING AMBAS Part IV Checklist of Required Schedules

			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37		
	If "Yes," complete Schedule A	1	X		
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Δ		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			Х	
4	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3			
4		4	х		
5	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	21		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to				
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х	
7	If the organization receive or hold a conservation easement, including easements to preserve open space,				
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>				
	Schedule D, Part III	8		Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?				
	If "Yes," complete Schedule D, Part IV	9		X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent				
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X				
	as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,				
	Part VI	11a	Х		
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			х	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Λ	
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444	х		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the exemplation report on amount for other liabilities in Part X, line 353 If "Yes," complete Schedule D, Part X	11d 11e	X		
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie	21		
'	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete				
u	Schedule D, Parts XI and XII	12a	х		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?				
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000				
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any				
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to				
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		Х	
	complete Schedule G, Part III	19	<b>I</b>	23	

# Form 990 (2015) CARING AMBASSADORS Part IV Checklist of Required Schedules (continued)

			Yes	NO
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2015) CARING AMBASSADORS PROGRAM, INC.
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			77
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			Х
_	sponsoring organization have excess business holdings at any time during the year?	8		$\overline{}$
9	Sponsoring organizations maintaining donor advised funds.	0-		Х
	Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a		X
b 10	Section 501(c)(7) organizations. Enter:	9b		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line da, ob, or rob below, describe the circumstances, processes, or changes in Schedule O. See instructions.			77
<del></del>	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		37	
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			37
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶DC , OR , CA , GA , PA , MA , AZ , NC , CO	CT,	,IL	,KS
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CARING AMBASSADORS PROGRAM - (503)632-9032			
	P O BOX 1748 OREGON CITY OR 97045			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organizat		orga	aniza			npe	nsat		director, or trustee.	
(A)	(B)		<b>(C)</b> Position					(D)	(E)	(F)
Name and Title	Average	(do	not c	POS heck	ntion more	1 than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week	-	er ar	iu a u	recio	rrus	iee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	s for the diagnost of the diag		organization	(W-2/1099-MISC)	from the				
	related	ustee	trust		e e	nbens		(W-2/1099-MISC)		organization and related
	organizations below	ual tr	tional		yoldr	st con	L			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highes amplo	orme			organizations
(1) RANDY DIETRICH	1.00	┢	_	Ť			_			
BOARD CHAIR		Х						0.	0.	0.
(2) ROB GLESER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(3) LORREN D. SANDT	40.00	]								_
EXECUTIVE DIRECTOR		Х		Х				79,370.	0.	0.
(4) JESSICA STEINBERG	1.00	,,							_	_
BOARD MEMBER	1 00	Х						0.	0.	0.
(5) CHUCK SINGLETON	1.00	ļ.,						0.	0.	_
BOARD MEMBER	1.00	Х						0.	0.	0.
(6) NAVIN VIJ BOARD MEMBER	1.00	X						0.	0.	0.
(7) CYNTHIA M. LANGHORNE	40.00	₽						0.	0.	0.
TRESURER/SECRETARY	40.00	ł		x				63,228.	0.	0.
TRESORER/ SECRETARI		$\vdash$						03,220.	0.	•
		-								
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Fai	Section A. Officers, Directors, Trus	stees, Key Em	ploy	<u>/ees</u>	, and	a Hi	ıgne	st C	ompensated Employe	<b>es</b> (continuea)				
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours for	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				h an tee)	( <b>D</b> ) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC		am com	(F) timated ount of other oensat	of ion
		related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,		and	anizatio I relate nizatio	ed
			_	_										
			_	L										
			<u> </u>											
			<u> </u>											
			<u> </u>											
			-											
	Sub-total Total from continuation sheets to Part V							<b>&gt;</b>	142,598.		0.			0.
	Total (add lines 1b and 1c)							<u> </u>	142,598.		0.			0.
2	Total number of individuals (including but r compensation from the organization	not limited to th	ıose	liste	ed al	bove	e) wl	no re	eceived more than \$100	0,000 of reportab	le			C
3	Did the organization list any <b>former</b> officer,	, director, or tru	uste	e, ke	ey en	nplc	oyee	, or l	highest compensated e	mployee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the si								her compensation from			3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edul	e J f	or such individual			4		X
	rendered to the organization? If "Yes," contion B. Independent Contractors	-				-						5		X
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of cor	npens	ation fi	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng w	vith	or w	rithir		year.		- 10		
	(A) Name and business	address	NC	INC	3				(B) Description of s	services	С	(C omper		i
2	Total number of independent contractors ( \$100,000 of compensation from the organi	-	ot li	mite	d to	tho	se li:	sted	l above) who received n	nore than				

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Form 990 (2015) CARING I

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
			·		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts Its	1 a	Federated campaigns	1a	1,300.				
ara oun		Membership dues						
S, G	С	Fundraising events		335.				
ar Jar		Related organizations						
ini'		Government grants (contributi						
rion		All other contributions, gifts, grant	· -					
the later		similar amounts not included above		702,556.				
	g	Noncash contributions included in lines		94,992.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		<b>&gt;</b>	704,191.			
				<b>Business Code</b>				
e	2 a	HEPATITIS C PRO	GRAM	611710	17,995.	17,995.		
e Ž	b							
Program Service Revenue	С							
eve	d		_					
9 E	е							
ᇫ	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			17,995.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		<b>&gt;</b> [	128.			128.
	4	Income from investment of tax	k-exempt bond	oroceeds <b>&gt;</b>				
	5	Royalties		<b>&gt;</b>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)		<b>&gt;</b>				
anc		Gross income from fundraising including \$ 3	g events (not					
Other Rever		contributions reported on line						
ă		Part IV, line 18		0.				
he	h	Less: direct expenses						
₽		Net income or (loss) from fund			0.			
		Gross income from gaming ac		<b>&gt;</b>	<b>.</b>			
	<i>3</i> a	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less	-					
	10 a	and allowances						
	h	Less: cost of goods sold						
		Net income or (loss) from sale:						
ŀ		Miscellaneous Revenu		Business Code				
t	11 a							
	b							
	c							
		All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			722,314.	17,995.	0.	128.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) (D) (C) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundráisina 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 298,255. 250,664. 37,473. 10,118. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 23,968. 18,789. 4,421. 758. Payroll taxes 10 Fees for services (non-employees): 11 a Management Legal 45,824. 19,343. 26,481. Accounting 4,784. 4,784. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 28,794. 28,263. 531. Advertising and promotion 12 9,158. 6,559. 2,599. 13 Office expenses 2,351. 2,261. 90. 14 Information technology Royalties 15 3,000. 3,000. 16 Occupancy 237,672. 229,266. 8,406. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 1,701. 1,991. 290. Depreciation, depletion, and amortization ..... 22 43,078. 37,092. 5,986. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) '..... 94,991. 94,991. IN KIND EXPENSE 11,334. PRINTING & COPYING 11,334. 10,989. TELEPHONE AND INTERNET 5,687. 5,287. d MEALS & ENTERTAINMENT 6,886. 6,809. 31. 46. 14,300. 9,258. 5,012. 30. e All other expenses Total functional expenses. Add lines 1 through 24e 837,375 695,113. 131,295. 10,967. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

# Form 990 (2015) Part X Balance Sheet

Pal	τλ	Balance Sneet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1				7,247.	1	51,880.
	2	Savings and temporary cash investments			367,356.	2	183,094.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa	ated en	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	•	,			
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
ets	_	employees' beneficiary organizations (see instr).			6		
Assets	7	Notes and loans receivable, net			2 202	7	
•	8	Inventories for sale or use			2,292.	8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other		15 422			
		basis. Complete Part VI of Schedule D	10a	6,801.	5,361.	40-	8,621.
		Less: accumulated depreciation		-	3,301.	10c	0,021.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line				12	
	13 14	Investments - program-related. See Part IV, line	_		14		
	15	Intangible assets Other assets See Part IV line 11		150.	15	25,197.	
	16	Other assets. See Part IV, line 11	382,406.	16	268,792.		
	17	Accounts payable and accrued expenses	1	4,334.	17	1,029.	
	18	Grants payable	-,0010	18	2,0250		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Ø	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
abil		Complete Part II of Schedule L				22	
Ï	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24)	. Complete Part X of			
		Schedule D			12,250.	25	17,002.
	26	<b>-</b>			16,584.	26	18,031.
		Organizations that follow SFAS 117 (ASC 958	3), chec	k here X and			
es		complete lines 27 through 29, and lines 33 an	nd 34.				
auc	27	Unrestricted net assets			24,380.	27	204,601.
Fund Balances	28	Temporarily restricted net assets			341,442.	28	46,160.
Pu	29					29	
		Organizations that do not follow SFAS 117 (A	SC 958	3), check here 🕨 📖			
ģ		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds			30		
Ass	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in		<b>—</b>	265 000	32	050 564
_	33	Total net assets or fund balances			365,822.	33	250,761.
	34	Total liabilities and net assets/fund balances			382,406.	34	268,792.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u> 14.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			75.
3	Revenue less expenses. Subtract line 2 from line 1	3	-11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	36	5,8	22.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	25	0,7	61.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?	-	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CARING AMBASSADORS PROGRAM, INC.

**Employer identification number** 30-0002011

Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.					
he (	organ	ization is not a private found	ation because it is: (	For lines 1 through 11, o	heck only	one box.)						
1		A church, convention of ch	urches, or association	on of churches described	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).					
2		A school described in secti	on 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)						
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	(b)(1)(A)(ii	ii).					
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,				
		city, and state:	•					•				
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ned in				
_		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
	X											
•		section 170(b)(1)(A)(vi). (Co	•	intial part of its support	rom a gov	ommonta	unit of from the general	pablic accorded in				
8		A community trust describe	•	(1)(A)(vi) (Complete Par	+ II \							
9	H	An organization that norma				contribution	one momborehin foos a	and gross receipts from				
5		activities related to its exen	•	•	-							
			•					•				
		income and unrelated busin See section 509(a)(2). (Cor		(less section of reak) in	om busine	sses acqu	illed by the organization	arter June 30, 1973.				
10		An organization organized a	. ,	ively to toot for public or	ofaty Can	naction EC	)(/a)/4)					
11	H		•	•	•			nurnages of one or				
• •		An organization organized a more publicly supported organization	· ·	•	•		•					
			•					SHECK THE DOX III				
_		lines 11a through 11d that				•		, airtin a				
а	L	Type I. A supporting orga		•								
		the supported organization			a majority (	or the alree	ctors or trustees of the s	supporting				
<b>L</b>		organization. You must o	•		4: · · · · · · · · · · · · · · · · ·							
D		Type II. A supporting org	· ·					-				
		control or management o			ame perso	ons that co	ontrol or manage the sup	рропеа				
		organization(s). You mus	- ·					1 20				
С		Type III functionally inte	-				• •	ed with,				
		its supported organization		•								
d		Type III non-functionally										
		that is not functionally int	-	• •	-		-	iveness				
		requirement (see instructi	•	- ·								
е		Check this box if the orga					ı Type I, Type II, Type III					
_		functionally integrated, or										
t		r the number of supported of										
g		ride the following information  Name of supported	about the supporte		(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of				
	(	organization	(11) = 114	(described on lines 1-9	listed i	n your	support (see	other support (see				
		- g		above (see instructions))	governing o		instructions)	instructions)				
					Yes	No	-	·				
[∩ta												

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	312,867.	394,025.	681,954.	756,933.	704,191.	2849970.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	24.2 2.5	204 205	604 054		<b>504 404</b>	0040000
4	Total. Add lines 1 through 3	312,867.	394,025.	681,954.	756,933.	704,191.	2849970.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						1050051
	column (f)						1850951.
	Public support. Subtract line 5 from line 4.						999,019.
	etion B. Total Support	( ) 0044	(1) 0040	( ) 0040	( 1) 004 (	( ) 0045	(0.T.)
	ndar year (or fiscal year beginning in)	(a) 2011 312, 867.	(b) 2012 394,025.	(c) 2013 681, 954.	(d) 2014 756, 933.	(e) 2015 704,191.	(f) Total 2849970.
	Amounts from line 4	312,007.	394,023.	001,334.	730,933.	704,191.	2049970.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	572.	144.	109.	134.	128.	1,087.
_	and income from similar sources	372.	744.	109.	124.	120.	1,007.
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on  Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2851057.
	Gross receipts from related activities,	etc (see instruction	nns)			12	5,487.
	First five years. If the Form 990 is for			d. fourth, or fifth ta	ax vear as a sectio		
	organization, check this box and stor	- hava					• • • • • • • • • • • • • • • • • • •
Sec	ction C. Computation of Publ						,
14	Public support percentage for 2015 (	line 6, column (f) di	vided by line 11, o	olumn (f))		14	35.04 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	35.63 %
	6a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2014. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	<b>t - 2015.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac					-	
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	<b>t - 2014.</b> If the org	anization did not o	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the				-		•
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶Щ
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	slow, picase com	piete i art ii.j				
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and		,,==:=	,,====	,,	,,	1,7
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	1					
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7:	A Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	1	1	
	endar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6					1	
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
'	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business						
•	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain				1	1	<del>                                     </del>
-	or loss from the sale of capital						
12	assets (Explain in Part VI.)						<del>                                     </del>
	Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	the organization	e firet eacond this	I rd fourth or fifth t	ay year as a socti	nn 501(c)(3) organi	zation
	check this box and <b>stop here</b>	· ·	•		•	or (c)(o) organi	
Se	ction C. Computation of Publi						
	Public support percentage for 2015 (li			column (f))		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves					•	
17	Investment income percentage for 20	15 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2015. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	e organization qua	lifies as a publicly	supported organiz	zation	
ı	33 1/3% support tests - 2014. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and <b>s</b>	top here. The orga	anization qualifies	as a publicly supp	oorted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶ 1

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		. 50	
	1		
	'		
	2		
	За		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	50		
	6		
	7		
	8		
	9a		
	9b		
	0-		
	9c		
	10a		
	10b		
n 9	90 or 99	90-EZ	2015

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		11a		
b		11b		
		11c		
	tion B. Type I Supporting Organizations			
	2. Type / Cupper unit		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	4		
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ctions)	)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3а		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All				
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functionall	y-integra	ated Type III supporting org	ganization (see	
	instructions).	-			

Schedule A (Form 990 or 990-EZ) 2015

Pai	1 v   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
	in E. Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
ect	ion E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	A (Form 990 or 990-EZ) 2015 CARING AMBASSADORS PROGRAM, INC.	30-0002011 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additing (See instructions.)	1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,

### Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2015

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
RANDY DIETRICH	220,000.	162,979.
HEWITT FAMILY FOUNDATION	80,000.	22,979.
GENENTECH	498,974.	441,953.
VERTEX PHARMACEUTICALS	210,000.	152,979.
GILEAD SCIENCES	176,000.	118,979.
MERCK SHARP AND DOHME CORP	101,700.	44,679.
GOOGLE ADWORDS	327,705.	270,684.
DAN BERCE	150,000.	92,979.
ABBVIE	381,892.	324,871.
ABBVIE FOUNDATION	253,282.	196,261.
BRISTOL-MYERS SQUIBB	67,650.	10,629.
JANSSEN SERVICES LLC	68,000.	10,979.
Total Excess Contributions to Schedule A, Part II, Line 5		1,850,951.

#### **SCHEDULE C**

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	tate instructions), then	bianas Camanlata Dast III			
Name of organi	1(c)(4), (5), or (6) organiza zation	tions: Complete Part III.		Em	ployer identification number
rtaine or organi		AMBASSADORS PROG	RAM INC.		30-0002011
Part I-A	Complete if the org	ganization is exempt und	der section 501(c	or is a section 527	
<ul><li>1 Provide a</li><li>2 Political ex</li></ul>	description of the organiz	cation's direct and indirect politi	cal campaign activities	in Part IV.	
Part I-B	Complete if the org	janization is exempt und	der section 501(c	)(3).	
1 Enter the	amount of any excise tax	incurred by the organization un	der section 4955	<b>&gt;</b>	\$
2 Enter the	amount of any excise tax	incurred by organization manag	gers under section 495	5	\$
3 If the orga	nization incurred a sectio	n 4955 tax, did it file Form 4720	) for this year?		Yes L No
4a Was a cor	rection made?				Yes No
b If "Yes," d	escribe in Part IV.		-1	\	1(-)(0)
		ganization is exempt und			
<ul> <li>Enter the a exempt fu</li> <li>Total exempline 17b</li> <li>Did the filling</li> <li>Enter the a made pay contribution</li> </ul>	amount of the filing organ nction activities npt function expenditures ng organization file <b>Form</b> names, addresses and er ments. For each organiza ons received that were pr	d by the filing organization for set ization's funds contributed to o set.  3. Add lines 1 and 2. Enter here  1120-POL for this year?  Inployer identification number (E tion listed, enter the amount pa comptly and directly delivered to	ther organizations for sand on Form 1120-POI  IN) of all section 527 paid from the filing organ a separate political organ.	section 527  L,  solitical organizations to whization's funds. Also enter ganization, such as a sepa	\$ Yes No ich the filing organization the amount of political
political ad	(a) Name	additional space is needed, pro (b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

Schedule C (Form 990 or 990-EZ) 2015	CARING AMBA	ASSADORS PRO	GRAM, INC.	30-0	002011 Page 2
Schedule C (Form 990 or 990-EZ) 2015  Part II-A Complete if the org section 501(h)).	ganization is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	lection under
	ation belongs to an aff	iliated group (and list ir	Part IV each affiliated	group member's nam	e. address. EIN.
0 0	re of excess lobbying	- · ·		9. sups	o, aaa. ooo, <u>-</u> ,
. — ' '	, 0	nd "limited control" pro	visions apply.		
Limi	ts on Lobbying Expe ditures" means amo	enditures unts paid or incurred.	)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion	(grass roots lobbying)			
<b>b</b> Total lobbying expenditures to infl	4,784.				
c Total lobbying expenditures (add I	-			4,784.	
d Other exempt purpose expenditur				832,591.	
e Total exempt purpose expenditure				837,375.	
<b>f</b> Lobbying nontaxable amount. Ent				150,606.	
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000 \$100,0	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,0	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
g Grassroots nontaxable amount (enter 25% of line 1f)				37,652.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero	o or less, enter -0- $\dots$			0.	
j If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiz	ation file Form 4720	_	
reporting section 4911 tax for this	year?			L	Yes No
(Some organizations t	hat made a section 5	eraging Period Under 501(h) election do not rate instructions for li	have to complete all	of the five columns b	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) Total
2a Lobbying nontaxable amount	85,911.	118,829.	119,910.	150,606.	475,256.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					712,884.
c Total lobbying expenditures	6,172.	14,729.	21,360.	4,784.	47,045.
d Grassroots nontaxable amount	21,478.	29,707.	29,978.	37,652.	118,815.
e Grassroots ceiling amount (150% of line 2d, column (e))					178,223.

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

## Schedule C (Form 990 or 990-EZ) 2015 CARING AMBASSADORS PROGRAM, INC. 30-000201 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
of the	e lobbying activity.	Yes No		Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?  Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(	5), or se	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6), and if either (c) ROTH Part III. A lines 1 and 2 are provided				O i.
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Par	t III-A, III	ie 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total		۔ ا		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1	and 2 (see	
ınstrı	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CARING AMBASSADORS PROGRAM, INC. Employer identification number 30-0002011

Par			ds or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e o.  (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	• • • • • • • • • • • • • • • • • • • •	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		rised funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		-
	impermissible private benefit?		Yes No
Par	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	•	I I
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	•	-
5	Does the organization have a written policy regarding the per	<u> </u>	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year
_	<b>\$</b>		70 (1) (4) (7) (9)
8	Does each conservation easement reported on line 2(d) abov	· · · · · · · · · · · · · · · · · · ·	
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizat	lion's financial statements that describe	s the organization's accounting for
Par	conservation easements. rt III   Organizations Maintaining Collections of	f Art Historical Treasures or 0	Other Similar Assets
. u.	Complete if the organization answered "Yes" on Form		
12	If the organization elected, as permitted under SFAS 116 (AS		ement and halance sheet works of art
ıu	historical treasures, or other similar assets held for public exh	**	•
	the text of the footnote to its financial statements that descri		ratios of pasilo solvios, provido, in rate xiii,
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		, p
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>L</b> 4
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under SFAS 1:		3, p
а	Revenue included on Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
	Assets included in Form 990, Part X		

Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tı	easures, o	or Othe	r Similar <i>I</i>	Asset	<b>S</b> (continu	ued)
3	Using the organization's acquisition, accession	on, and other record	ds, check	any of the	following tha	at are a sig	nificant use	of its c	ollection	items
	(check all that apply):									
а	Public exhibition	d	ı 🔲 L	oan or exc	hange progra	ams				
b	Scholarly research	e			0.0					
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	in how the	ev further t	he organizati	on's exem	not purpose	in Part :	XIII.	
5	During the year, did the organization solicit or									
•	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV   Escrow and Custodial Arrang									
	reported an amount on Form 990, Par	-		Ü			,	,	,	
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for c	ontributio	ns or other as	sets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
	•	•	_					,	Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Fo								Yes	□ No
	If "Yes," explain the arrangement in Part XIII.							•••		
$\overline{}$	t V Endowment Funds. Complete if									
	·	(a) Current year		ior year	(c) Two year		d) Three years	back	(e) Four v	years back
1a	Beginning of year balance	(2,7 = 2,11 = 7 = 2,11	(2)	,	(0)	(	<b>,</b>		(-,	,
b	Contributions									
	Net investment earnings, gains, and losses				1					
	- · - · · - ·									
	Grants or scholarships Other expenditures for facilities									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
_	End of year balance		(): 4		<u> </u>					
2	Provide the estimated percentage of the curr	ent year end baland		j, column (	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c shou									
3a	Are there endowment funds not in the posses	ssion of the organiz	ation that	t are held a	and administe	ered for th	e organizatio	n	_	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizate	tions listed as requi	ired on Sc	chedule R?	)				3b	
4	Describe in Part XIII the intended uses of the		owment fu	unds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered					), Part X, I	ine 10.			
	Description of property	(a) Cost or obasis (investr			t or other (other)		cumulated reciation	(	<b>d)</b> Book	value
1a	Land									
	Buildings									
	Leasehold improvements									
d	Equipment	4 -	422.				6,801	•	8	621.
е	Other									
	. Add lines 1a through 1e. (Column (d) must ed		X, colum	n (B), line	10c.)				8	,621.

Part VII	Investments -	Other S	ecurities.

Part VIII III Vestillerits - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

#### Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONTRIBUTIONS RECEIVABLE	197.
(2) PLEDGE RECEIVABLE	25,000.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	<b>▶</b> 25,197.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	ACCRUED VACATION	15,583.	
(3)	WELLS FARGO C/C (LS)	113.	
(4)	WELLS FARGO C/C (JW)	588.	
(5)	BANK OF AMERICA C/C	718.	
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	17,002.	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

837,375

Part XI	Recond	iliation	of Revenue	per Audited	Financial	<b>Statements</b>	With Reve	enue per Retu	rn.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ì.		
1	Total revenue, gains, and other support per audited financial statements	1	722,314.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants			
	Other (Describe in Part XIII.)	04		
е	Add lines 2a through 2d	2e	0.	
3	Subtract line 2e from line 1	3	722,314.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	. 4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	722,314.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	nents With Expe	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	<b>1</b> .		
1	Total expenses and losses per audited financial statements	1	837,375.	
2	Amounts included on line 1 but not on Form 990. Part IX, line 25:			•

d Other (Describe in Part XIII.)

e Add lines 2a through 2d

3 Subtract line 2e from line 1

4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

b Other (Describe in Part XIII.)

a Donated services and use of facilities

**b** Prior year adjustments

c Other losses

 c Add lines 4a and 4b
 4c
 0

 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)
 5
 837,375

2a

2c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

Part XIII Supplemental Information.

THE ORGANIZATION ADOPTED ASC 740-10-25, INCOME TAXES- OVERALL-RECOGNITION, ON JULY 1, 2010, WHICH PROVIDES CRITERIA FOR THE RECOGNITION, MEASUREMENT, PRESENTATION AND DISCLOSURE OF UNCERTAIN TAX POSITION. THE ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE RESOLUTION. THE ORGANIZATION DID NOT RECOGNIZE ANY ADDITIONAL LIABILITIES FOR

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

**Open To Public** 

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Name of the organization

CARING AMBASSADORS PROGRAM, INC. 30-0002011 Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1a Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications ..... 4 Clothing and household goods 5 6 Cars and other vehicles ..... Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 9 10 Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies ..... 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 94,992.GOOGLE INVOICE Other > ( GOOGLE ADWORD ) 25 26 Other 27 Other ▶ 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a

contributions?

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

33

**b** If "Yes," describe in Part II.

describe in Part II.

Schedule M	(Form 990) (2015)	CARING	AMBASSADORS	PROGRAM,	INC.	30-0002011	Page 2
Part II	Supplemental	Information	<b>n.</b> Provide the inform	ation required by F	Part I. lines 30b. 32b.	and 33, and whether the organizar a combination of both. Also com	ation

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

INC.

2015
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Emplo

CARING AMBASSADORS PROGRAM,

Employer identification number 30-0002011

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND SUPPORT.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CARING AMBASSADORS PROGRAM - MY JOURNEY, MY CHOICES
ACCOMPLISHMENTS - WWW.MYJOURNEYMYCHOICES.ORG, AN ELECTRONIC PATIENT
NAVIGATION TOOL FOR PEOPLE WITH ANY CHRONIC CONDITION. INCLUDING
STORIES OF PATIENT JOURNIES AND HOW THEY BECAME EMPOWERED PATIENTS.
EXPENSES \$ 10,056. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 2:
THE EXECUTIVE DIRECTOR IS THE SISTER OF ONE OF THE DIRECTORS OF THE
ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 11:
FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR OF THE ORGANIZATION ALONG
WITH MEMBERS OF THE BOARD OF DIRECTORS. ONCE FORM 990 IS APPROVED, IT IS
FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
CAP TREASURER RECEIVES AND RECORDS CONFLICT OF INTEREST POLICIES AT THE
FIRST BOARD MEETING OF THE YEAR.
FORM 990, PART VI, SECTION B, LINE 15:

WHEN SALARY DECISIONS ARE MADE, A REVIEW AND ANALYSIS OF SALARY LINES FOR

Name of the organization CARING AMBASSADORS PROGRAM, INC.

Employer identification number 30-0002011

EXECUTIVE DIRECTORS/ PROGRAM DIRECTORS IS PERFORMED IN THE PORTLAND, OR
AREA PULLED FROM REVIEWS AT TWO CONSULTING FIRMS THAT PROVIDED SERVICES TO
NON PROFITS, RATES FOR COMPARABLY SIZED AND BUDGETED PROJECTS AT OHSU

(OREGON HEALTH SCIENCES) THAT REQUIRE THEIR DIRECTORS TO TRAVEL FREQUENTLY

(THIS IS DATA THAT IS PUBLICLY AVAILABLE THROUGH EITHER THE CHRONICLE FOR
HIGHER ED OR DIRECTLY ON THE OHSU SITE), AND THROUGH THE NONPROFIT

ORGANIZATION IN THE BAY AREA COMPASS POINT, OR THE CENTER FOR NONPROFIT

MANAGEMENT. A COPY OF THE JOB DESCRIPTION WAS GIVEN TO AN INDEPENDENT

ANALYST IN SAN FRANCISCO WHO HAD BEEN AN EXEC DIRECTOR OF AN HIV NONPROFIT

IN SAN MATEO COUNTY FOR ALMOST 12 YEARS, WHO WENT ON TO WORK FOR 5 YEARS
FOR THE LOCAL CHAPTER OF AMERICAN HEART ASSOCIATION, AND WHO NOW PLACES

INTERIM EXEC DIRECTORS IN POSITIONS AROUND THE BAY AREA WITH NEZBITT &

ASSOCIATES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

DC,OR,CA,GA,PA,MA,AZ,NC,CO,CT,IL,KS,MD,MN,MO,NJ,TN,UT

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

RANDY DIETRICH - 5251 DTC PARKWAY, SUITE 300, GREENWOOD VILLAGE, CO 80111

ROB GLESER - 1919 BELLAIRE STREET, DENVER, CO 80111

JESSICA STEINBERG - 1466 N. IVY STREET, CANBY, OR 97013

CHUCK SINGLETON - 5251 DTC PARKWAY, SUITE 300, GREENWOOD VILLAGE, CO 80111

NAVIN VIJ - 201 S 25TH ST, #514, PHILADELPHIA, PA 19103

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization CARING AMBASSADORS PROGRAM, INC.	Employer identification number 30-0002011
FORM 990, PART XII, LINE 2C:	
THE CARING AMBASSADORS BOARD OF DIRECTORS ASSUMES RESPON	SIBILITY FOR
OVERSIGHT OF THE AUDIT.	