Form	9	9	0
FOIIII	-	0	

032001 12-23-20

Department of the Treasury

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www irs gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2020** Open to Public Inspection

inter	nai neve		a tito tatoot		the second s
AI	For the	e 2020 calendar year, or tax year beginning and	ending		
Ba	Check if applicabl	e: C Name of organization		D Employer identifie	cation number
	Addre	S CARING AMBASSADORS PROGRAM, INC.			
	Name		30-00020	11	
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number	(
	Final	D O BOY 17/8	(503) 63		
	termin ated		G Gross receipts \$	382,304.	
	Ameno	OREGON CITY, OR 97045		H(a) Is this a group re	eturn
	Applic tion	^{a-} F Name and address of principal officer: LORREN SANDT		for subordinates	?
	pendir	⁹ P.O. BOX 1748, OREGON CITY, OR 97045		H(b) Are all subordinates in	cluded? Yes No
		empt status: 🔟 501(c)(3) 🛄 501(c) () ┥ (insert no.) 🛄 4947(a)(1) c	or 🛄 527	If "No," attach a	list. See instructions
		te: WWW.CARINGAMBASSADORS.ORG		H(c) Group exemption	
		organization; 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year	of formation: 2001 N	State of legal domicile: OF
Pa	art I	Summary	~~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	11010000	a ampooned
e	1	Briefly describe the organization's mission or most significant activities: THE (CARING	AMBASSADOR	S SUPPORTS
Activities & Governance		INDIVIDUALS IN GAINING CONTROL OF THEIR I			
ern	1	Check this box 🕨 🛄 if the organization discontinued its operations or dispos			sets.
202		· · · · · · · · · · · · · · · · · · ·			
š	1	Number of independent voting members of the governing body (Part VI, line 1b)			
ies	1	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			~
tivit	1	Total number of volunteers (estimate if necessary)		·····	0.
Ac	1	Total unrelated business revenue from Part VIII, column (C), line 12		0.	
etopolica	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	1	Current Year	
				Prior Year 416,239.	370,342.
eni		Contributions and grants (Part VIII, line 1h)		9,790.	10,774.
Revenue	1	Program service revenue (Part VIII, line 2g)		155.	29.
Re	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,094.	1,159.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		430,278.	382,304.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1	0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
10	1	Salaries, other compensation, employee benefits (Part IX, column (A), line 5-10)		364,277.	274,204.
see	160	Professional fundraising fees (Part IX, column (A), line 11e)	······	0.	0.
Expenses	h	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	30.		
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		161,305.	74,156.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		525,582.	348,360.
		Revenue less expenses. Subtract line 18 from line 12		<95,304.	> 33,944.
Or				ginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		69,017.	100,059.
Ass Ba	21	Total liabilities (Part X, line 26)		3,526.	654.
Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		65,491.	99,405.
Pa	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
true	, correc	t, and complete Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge	1
white have		V derren andt		4791	2021
Sig	n	Signature of officer		Date	
He	re	LOŔREN SANDT, EXECUTIVE DIRECTOR			
-		Type or print name and title)ato I	II PTIN
		Drint Thing avanages a name	11	Date Check	

	Print/Type preparer's name	Preparer's signature	Dato	Uneck
Paid	TROY COON			if self-employed P00538751
	Firm's name 🕨 WATSON COON RYAN			Firm's EIN 82-3543701
Use Only	Firm's address 6025 SOUTH QUEBE	C STREET, SUITE 260		
	CENTENNIAL, CO 8	0111		Phone no. 303 - 792 - 3020
May the IF	RS discuss this return with the preparer shown abo	ove? See instructions		X Yes No

	1 990 (2020)CARING AMBASSADORS PROGRAM, INC.30-0002011Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR MISSION IS TO IMPROVE LIVES OF PATIENTS AND COMMUNITIES BY
	EMPOWERING AND EDUCATING THEM TO BE ADVOCATES FOR THEIR OWN HEALTH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 89,401. including grants of \$) (Revenue \$ 11,933.)
	CARING AMBASSADORS HEPATITIS C PROGRAM
	ACCOMPLISHMENTS - CARING AMBASSADORS HEPATITIS C PROGRAM ENGAGED IN
	THE BIGG ELIMINATION TRIBUTE PROJECT A CAPACITY-BUILDING PROGRAM
	DESIGNED TO INCREASE THE CAPACITY OF HEALTHCARE PROVIDERS' ABILITY TO
	SCREEN, TREAT, CURE AND SUPPORT THE INTEGRATION OF HCV SERVICES,
	ESPECIALLY AMONG PEOPLE WHO USE DRUGS. HOSTED THE OREGON VIRAL
	HEPATITIS COLLECTIVE ANNUAL MEETING, JANUARY 2020.
4b	(Code:) (Expenses \$78,045. including grants of \$) (Revenue \$)
	CARING AMBASSADORS LUNG CANCER PROGRAM
	THE LUNG CANCER PROGRAM CONTINUED DISTRIBUTION OF THE 4TH EDITION OF
	LUNG CANCER CHOICES, A DECISION-AID AND RESOURCE BOOK THAT PROVIDES
	INFORMATION ABOUT LUNG CANCER TREATMENT AND MANAGEMENT OPTIONS. LUNG
	CANCER CHOICES IS USEFUL FOR ANYONE WHO IS CARING FOR SOMEONE WITH LUNG
	CANCER; HOWEVER, THE PRIMARY FOCUS IS THE PATIENT.
4c	(Code:) (Expenses \$70,465. including grants of \$) (Revenue \$)
	CARING AMBASSADORS PROGRAM
	NEW CONTENT AND TOOLS WERE DEVELOPED FOR NAVIGATING A DIAGNOSIS OF A
	CHRONIC HEALTH CONDITION.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 237,911.

Form	990	(2020)

Form 990 (2020) CARING AMBASSADORS PROGRAM, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
~	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	- -		
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		XX
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	<u>л</u>	
IZa		12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	- 23	
5	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			.,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	ļ	<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		- <u>-</u> -

Form 990 (2	2020)	CARING	AMBASSADORS
Part IV	Checklist	of Required Sc	hedules (continued)

CARING AMBASSADORS PROGRAM, INC.

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	2-10		<u> </u>
Ŭ	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	200		x
h	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	200		
v	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u>.</u> _
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	20		x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	- 57		
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	1

Form 990 (2020) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

CARING AMBASSADORS PROGRAM, INC.

			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 5						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
b	If "Yes," enter the name of the foreign country						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		x			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
D	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	50					
0a	any contributions that were not tax deductible as charitable contributions?	6a		x			
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua					
5	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	0.0					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X X			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8		X			
9	Sponsoring organizations maintaining donor advised funds.	_		v			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X X			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
a ⊾	Initiation fees and capital contributions included on Part VIII, line 12 10a 10a 10b 10b10b 10b 10b						
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:						
יי 2	Gross income from members or shareholders 11a						
h	Gross income from other sources (Do not net amounts due or paid to other sources against						
~	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans 13b						
	Enter the amount of reserves on hand 13c						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			- v			
	excess parachute payment(s) during the year?	15		X			
16	If "Yes," see instructions and file Form 4720, Schedule N.	10		x			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16					

Form **990** (2020)

17

18

19

					•)3)632-9	032
P.O.	BOX	1748,	OREGO	N CITY,	OR	97045	

for public inspection. Indicate how you made these available. Check all that apply.

Another's website

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

exempt status with respect to such arrangements?

statements available to the public during the tax year.

persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

a The organization's CEO, Executive Director, or top management official

taxable entity during the year?

X Upon request

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

List the states with which a copy of this Form 990 is required to be filed DC, OR, CA, GA, PA, MA, AZ, NC, CO, CT, IL, KS

Other (explain on Schedule O)

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available

b Other officers or key employees of the organization

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

Section C. Disclosure

X Own website

Form 990 (2020)

3

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13

14

6

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. **b** Enter the number of voting members included on line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) **10a** Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? **11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent

CARING	AMBASSADORS	PROGRAM	TNC

30 - 00

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

0	2	0	1	1	Page	6

Yes No

Х

5

4

2

3

4

5

6

7a

7b

8a

8b

9

10a

10b

11a

12a

12b

12c

13

14

15a

15b

16a

16b

X

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Х

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No

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Yes

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Form	990	(2020)
1 01111	000	(2020)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0))			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle cer an	ss pe	rson i	s bot	h an	compensation	compensation	amount of
	week			luau	recio	i/irus	lee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	tee			sated		(W-2/1099-MISC)	(1099-10130)	organization
	organizations	truste	al trus		yee	mper				and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ler			organizations
	line)	Indiv	Insti	Officer	Key (High em p	Former			
(1) LORREN D. SANDT	40.00									
EXECUTIVE DIRECTOR				Х				87,346.	0.	0.
(2) CYNTHIA M. LANGHORNE	40.00									
TRESURER / SECRETARY				Х				61,703.	0.	0.
(3) RANDY DIETRICH	1.00									
BOARD CHAIR		х						0.	0.	0.
(4) ROB GLESER, MD	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) JESSICA STEINBERG	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) CHUCK SINGLETON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) NAVIN VIJ, MD	1.00									
BOARD MEMBER		Х						0.	0.	0.
		<u> </u>								
		<u> </u>								

	990 (2020) CARING AI									30-00	02	011	P	age 8
Par			ploy	ees			ghe	st C		es (continued)				
	(A) Name and title	(B) Average hours per		not c	Pos heck	more) than (is bot)		(D) Reportable compensation	(E) Reportable compensatio	n		(F) timate nount	
		week (list any hours for related organizations below line)				irecto	Highest compensated sn 1/10	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	6	com fr org and	other pensa om th anizat d relat nizati	ation e tion ted
									140.040		_			
	Subtotal Total from continuation sheets to Part V								149,049.		0.			0.
	Total (add lines 1b and 1c)								149,049.		0.			0.
2	Total number of individuals (including but n compensation from the organization										e			0
													Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes." <i>complete Schedule J for</i> s			•		•	-		ghest compensated emp			3		x
4	For any individual listed on line 1a, is the su and related organizations greater than \$150		le co	omp	ensa	atior	n and	d ot	her compensation from	the organization		4		x
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i>	accrue comper	nsat	ion f	rom	any	unr	elat	ted organization or indiv	idual for services		5		x
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										pens	ation f	rom	
	(A) Name and business	address	N	ONE	2				(B) Description of s	services	С	(C ompei		n
2	Total number of independent contractors (i	ncluding but p	ot li	mite	d to	tho	se lie		d above) who received n	nore than				
-	\$100,000 of compensation from the organi	•	51 11		J .U		0							

Form	n 990 (2020) CARING AMBAS	SADORS PR	OGRAM, INC	•	30-0002	011 Page 9
	rt VII	I Statement of Revenue					
		Check if Schedule O contains a response	e or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	Unrelated	Revenue excluded
nts nts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
Am C		Fundraising events 1c					
Gifi İlar	d	Related organizations 1d					
ns, Simi	е	Government grants (contributions)	88,083.				
er S	f	All other contributions, gifts, grants, and					
oth		similar amounts not included above 1f	282,259.				
ont	-	Noncash contributions included in lines 1a-1f		270 242			
<u>a</u> C				370,342.			
			Business Code 611710	10,774.	10,774.		
vice		HEPATITIS C PROGRAM	011/10	10,//4.	10,774.		
Ser	b						
ver (с с						
Program Service Revenue	d e						
Prc	f	All other program service revenue					
	q	Total. Add lines 2a-2f		10,774.			
	3	Investment income (including dividends, inter		•			
		other similar amounts)		29.			29.
	4	Income from investment of tax-exempt bond					
	5	Royalties	►				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
	h	assets other than inventory 7a Less: cost or other basis					
e	b	and sales expenses					
evenue	с	Gain or (loss)					
Rev		Net gain or (loss)					
Other R		Gross income from fundraising events (not					
₽		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	a				
		Less: direct expenses 8t	>				
		Net income or (loss) from fundraising events	▶				
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a Less: direct expenses 9b					
		Less: direct expenses 94 Net income or (loss) from gaming activities	-				
		Gross sales of inventory, less returns					
	10 0	and allowances 10	a				
	b	Less: cost of goods sold 10					
		Net income or (loss) from sales of inventory					
s		· · · · · · · · · · · · · · · · · · ·	Business Code				
Miscellaneous Revenue	11 a	OTHER REVENUE	611710	1,159.	1,159.		
lan€	b						
cell seve	с						
Mis	d	All other revenue		4 4 5 4			
-	е	Total. Add lines 11a-11d		1,159.			
	12	Total revenue. See instructions	🕨	382,304.	11,933.	0.	29.

30-0002011 Page 9

CARING AMBASSADORS PROGRAM, INC.

	1 990 (2020) CARING AMBAS rt IX Statement of Functional Expense		RAM, INC.	30-00	02011 Page 10
	ion 501(c)(3) and 501(c)(4) organizations must comp		er organizations must co	molete column (A)	
	Check if Schedule O contains a respons		-		
Do	not include amounts reported on lines 6b.	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
-	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	158,163.	109,674.	36,337.	12,152.
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	96,450.	66,881.	22,159.	7,410.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		10 151		1 1 6 0
10	Payroll taxes	19,591.	13,151.	4,972.	1,468.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	10,336.	2 896	7 440	
	column (A) amount, list line 11g expenses on Sch 0.)	5,798.	2,896.	7,440. 5,798.	
12	Advertising and promotion	6,945.	5,673.	1,272.	
13	Office expenses	1,981.	1,609.	372.	
14 15	Information technology	1,501.	1,005.	572.	
15 16	Royalties				
17	Occupancy Travel	431.	431.		
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,284.		1,284.	
23	Insurance	32,385.	26,026.	6,359.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	TELEPHONE AND INTERNET	7,912.	5,810.	2,102.	
b	MISCELLANEOUS EXPENSE	4,078.	3,103.	975.	
с	POSTAGE	1,589.	1,451.	138.	
d	MEALS & ENTERTAINMENT	1,060.	1,060.		
е	All other expenses	357.	146.	211.	.
25	Total functional expenses. Add lines 1 through 24e	348,360.	237,911.	89,419.	21,030.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Check here

_____ if following SOP 98-2 (ASC 958-720)

CARING	AMBASSADORS	PROGRAM,	INC.

2020)	CARING	AMBASSADURS	PROGRAM,	TIM	• •		
Balance Sheet	1						
Check if Schedule	Check if Schedule O contains a response or note to any line in this Part X						
					(

	Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	60.000	1	62,168.
2	Savings and temporary cash investments		2	2,828.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	35,004.
5	Loans and other receivables from any current or former officer, director,		-	
ľ	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined		-	
ľ	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
	Land, buildings, and equipment: cost or other		-	
	basis. Complete Part VI of Schedule D 10a 16,002			
b	Less: accumulated depreciation 10b 15,943	. 1,343.	10c	59.
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)		16	100,059.
17	Accounts payable and accrued expenses		17	654.
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	3,526.	26	654.
	Organizations that follow FASB ASC 958, check here \blacktriangleright X			
	and complete lines 27, 28, 32, and 33.	65 401		06 405
27	Net assets without donor restrictions		27	26,405.
28	Net assets with donor restrictions	. 0.	28	73,000.
	Organizations that do not follow FASB ASC 958, check here 🕨 📖			
	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances		32	99,405.
33	Total liabilities and net assets/fund balances	69,017.	33	100,059.

100,059. Form **990** (2020)

Assets

Liabilities

Net Assets or Fund Balances

	1 990 (2020) CARING AMBASSADORS PROGRAM, INC.	30-000	2011	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,304.
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,360.
3	Revenue less expenses. Subtract line 2 from line 1	3		3,944.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	65	5,491.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		<30.>
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	10	99	9,405.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		
	consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	-		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	
			Form	990 (2020)

Form **990** (2020)

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Department of the Treasury

Internal Revenue Service

1	Form	990	or	990-EZ	1
1		000	U 1		۰,

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

N

Nam	ne of	the organization			110				identification number
Do	rt I			DORS PROGRAM			<u> </u>		0-0002011
		Reason for Public (S.	
	orgar	nization is not a private found		. .	•	,			
1	Н	A church, convention of ch					1)(A)(i).		
2	닏	A school described in sect							
3	Щ	A hospital or a cooperative	hospital service orga	anization described in s	ection 170)(b)(1)(A)(i	ii).		
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	on 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental u	nit descrik	ped in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	lly receives a substa	intial part of its support	irom a gov	ernmental	unit or from th	ne general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8									
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college								
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or								
		university:							
10		An organization that norma	lly receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, membersł	nip fees, a	nd gross receipts from
		activities related to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of it	ts support	from gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11	Щ	An organization organized a		•	-				
12		An organization organized a	and operated exclus	ively for the benefit of, t	o perform	the function	ons of, or to ca	rry out the	e purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 5	09(a)(3). (Check the box in
	_	lines 12a through 12d that				-		-	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), t	ypically by	/ giving
		the supported organization	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or truste	es of the s	supporting
	_	organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	n(s), by ha	aving
		control or management o			ame perso	ons that co	ontrol or mana	ge the sup	oported
	_	organization(s). You mus							
С		Type III functionally inte						ly integrat	ed with,
	_	its supported organization	.,						
d		Type III non-functionally							
		that is not functionally int	•	• •	-		•	l an attent	liveness
		requirement (see instruct							
е		Check this box if the orga					а Туре I, Туре	II, Type III	
	Fot	functionally integrated, or		nally integrated support	ing organi	zation.			
		er the number of supported on vide the following informatior	•	d organization(a)					
y		(i) Name of supported	(ii) EIN	(iii) Type of organization		nization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	in your governi Yes	No	support (see in	structions)	support (see instructions)
Tota	ıl								

Schedule A (Form 990 or 990-EZ) 2020 CARING AMBASSADORS PROGRAM, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	860,223.	830,173.	606,373.	416,239.	282,259.	2,995,267.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	860,223.	830,173.	606,373.	416,239.	282,259.	2,995,267.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,845,013.
6	Public support. Subtract line 5 from line 4.						1,150,254.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017 830,173.	(c) 2018 606,373.	(d) 2019 416,239.	(e) 2020	(f) Total
7	Amounts from line 4	860,223.	830,173.	606,373.	416,239.	282,259.	2,995,267.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	327.	326.	225.	155.	29.	1,062.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						2,996,329.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third, ⁻	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
	ction C. Computation of Publ						20.20
14	Public support percentage for 2020 (I					14	38.39 %
15	Public support percentage from 2019					15	38.37 %
16a	33 1/3% support test - 2020. If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the c						
47	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact			-		-	
	meets the facts-and-circumstances te	•	• •		•	17a and line 15 is :	
b	10% -facts-and-circumstances tes	-					IU% Or
	more, and if the organization meets the				• •		
40	organization meets the facts-and-circle						
18	Private foundation. If the organizatio	n dia not check a	box on line 13, 16	a, 100, 17a, 0r 17k	o, check this box a	ind see instructions	<u>نا جا</u>

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 CARING AMBASSADORS PROGRAM, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
~	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(a) 2019	(4) 2010	(a) 2020	
	· · · · · ·	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	on,
	check this box and stop here						
Sec	ction C. Computation of Public	c Support Pe	rcentage				
15	Public support percentage for 2020 (lin	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
	tion D. Computation of Inves					1 1	<u> </u>
	Investment income percentage for 202		•			17	%
	Investment income percentage for 202					18	<u> </u>
	33 1/3% support tests - 2020. If the o	-					
150	more than 33 1/3%, check this box an	-					
b	33 1/3% support tests - 2019. If the o	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	
	line 18 is not more than 33 1/3%, chec	k this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
2	
3a	
3b	
3c	
4a	
4b	
4c	
5a	
5b	
5c	
6	
7	
8	
9a	
9b	
9c	
10a	
104	
10b	

Schedule A (Form 990 or 990-EZ) 2020 CARING AMBASSADORS PROGRAM, INC. Part IV Supporting Organizations (continued)

1

2

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described in line 11a above?	11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		
Section B. Type I Supporting Organizations			
		Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported

Sac	tion C. Type II Supporting Organizations
	supervised, or controlled the supporting organization.
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
2	Did the organization operate for the benefit of any supported organization other than the supported

			Yes	N
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		

Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). 1
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. Complete line 3 below. b
- The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

За

3b

Yes No

			AMBASSADORS		
Part V	Type III Non-Fu	inctionally Inte	grated 509(a)(3) S	upporting Orga	anizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Inco	me		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gai	n	1		
2 Recoveries of prior-year of	listributions	2		
3 Other gross income (see	instructions)	3		
4 Add lines 1 through 3.		4		
5 Depreciation and depletion	on	5		
6 Portion of operating expe	enses paid or incurred for production or			
collection of gross incom	e or for management, conservation, or			
maintenance of property	held for production of income (see instructions)	6		
7 Other expenses (see inst	ructions)	7		
	ubtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset A	mount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market val	ue of all non-exempt-use assets (see			
instructions for short tax	year or assets held for part of year):			
a Average monthly value of	securities	1a		
b Average monthly cash ba	lances	1b		
c Fair market value of other	r non-exempt-use assets	1c		
d Total (add lines 1a, 1b, a	nd 1c)	1d		
e Discount claimed for blo	ckage or other factors			
(explain in detail in Part V	I):			
2 Acquisition indebtedness	applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1	d.	3		
4 Cash deemed held for ex	empt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).		4		
5 Net value of non-exempt-	use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.		6		
7 Recoveries of prior-year of	listributions	7		
8 Minimum Asset Amount	t (add line 7 to line 6)	8		
Section C - Distributable Amo	punt			Current Year
1 Adjusted net income for	orior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.		2		
3 Minimum asset amount for	or prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or l	ine 3.	4		
5 Income tax imposed in pr	ior year	5		
· · · · · · · · · · · · · · · · · · ·	ubtract line 5 from line 4, unless subject to			
emergency temporary rec	duction (see instructions).	6		
	urrent year is the organization's first as a non-function	nally integrate	ed Type III supporting or	anization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 CARING AMBASSADORS PROGRAM, INC.

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ued)	
Secti	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributior Pre-2020	าร	Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
-	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
-	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
-	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 CARING AMBASSADORS PROGRAM, INC. 30-0002011 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service		
Name of the organization	•	Employer identification number
C	ARING AMBASSADORS PROGRAM, INC.	30-0002011
Organization type (check	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions tota ny one contributor. Complete Parts I and II. See instructions for determining a contribut	•
sections 509(a)(1 any one contribu	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% supp) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 10 tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the arr Z, line 1. Complete Parts I and II.	6a, or 16b, and that received from
contributor, durir literary, or educa	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro ng the year, total contributions of more than \$1,000 exclusively for religious, charitable, tional purposes, or for the prevention of cruelty to children or animals. Complete Parts (b) instead of the contributor name and address), II, and III.	scientific,
year, contribution is checked, ente purpose. Don't c	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from sectlusively for religious, charitable, etc., purposes, but no such contributions totaled refere the total contributions that were received during the year for an <i>exclusively</i> religion omplete any of the parts unless the General Rule applies to this organization because ble, etc., contributions totaling \$5,000 or more during the year	I more than \$1,000. If this box bus, charitable, etc., it received <i>nonexclusively</i>
but it must answer "No" o	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule E on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its t the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

30-0002011

CARING AMBASSADORS PROGRAM, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>1</u>		\$ <u>12,000</u> .	Person X Payroll (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$90,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$53,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$37,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

(d)

(d)

X

X

30-0002011

Name of organization CARING AMBASSADORS PROGRAM, INC. Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 Person Payroll 15,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 8 Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (a)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	idditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Part I			
		\$	
(a)		(c)	
No. from	(b)	FMV (or estimate)	(d) Date received
Part I	Description of noncash property given	(See instructions.)	Date received
		\$	
(a)			
No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I			
		\$	
		·	
(a)		(c)	
No.	(b)	FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from	(b) Description of noncash property given	FMV (or estimate)	(a) Date received
Part I	· · · · · · · · · · · · · · · · · · ·	(See instructions.)	
		\$	

CARING AMBASSADORS PROGRAM, INC. Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed

Employer identification number

Schedule B	(Form 990, 990-EZ, or 990-PF) (2020)			Page 4		
Name of org	ganization			Employer identification number		
CARING	AMBASSADORS PROGRAM,	INC.		30-0002011		
Part III	Exclusively religious, charitable, etc., contributor. from any one contributor. Complete columns (completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additional	utions to organizations described in a a) through (e) and the following line er s, charitable, etc., contributions of \$1,000 or	ntry For organizations) that total more than \$1,000 for the year		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
-		(e) Transfer of git	 ft			
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee		
(a) Na			I			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
		(e) Transfer of git	ft			
-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
—						
	(e) Transfer of gift					
-	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held		
-		(e) Transfer of git	ft			
	Transferee's name, address, a	and ZIP + 4	Relationship of tra	ansferor to transferee		

SCHEDULE C Political Campaign and Lobbying Activities			OMB No. 1545-0047					
(Form 990 or 990-EZ)			-	-	07	2020		
For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.					Open to Public			
Department of the Treasury Internal Revenue Service	Department of the Treasury							
		_			ooian Aot	Inspection		
-		Form 990, Part IV, line 3, or For plete Parts I-A and B. Do not com		ine 40 (Political Cam	paign Act	ivities), then		
	•	01(c)(3)) organizations: Complete F	•	v. Do not complete Pa	rt I-B			
 Section 527 organization 					itt D.			
•	•	Form 990, Part IV, line 4, or For	m 990-EZ, Part VI, I	line 47 (Lobbying Act	ivities), th	nen		
 Section 501(c)(3) org 	• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.							
 Section 501(c)(3) org 	• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.							
-		Form 990, Part IV, line 5 (Proxy	Tax) (See separate	instructions) or Forr	n 990-EZ,	Part V, line 35c (Proxy		
Tax) (See separate inst		Server Complete Dart III						
Name of organization), or (6) organiza	tions: Complete Part III.			Employe	r identification number		
Name of organization	CARING	AMBASSADORS PROGR	AM TNC.			30-0002011		
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organ								
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities	in Part IV.				
		ures			▶\$			
3 Volunteer hours for								
		anization is exempt unde						
1 Enter the amount o	f any excise tax	incurred by the organization unde	r section 4955		. • • _			
		incurred by organization manager						
		n 4955 tax, did it file Form 4720 fo						
b If "Yes," describe in						Yes No		
		anization is exempt unde	r section 501(c)	. except section	501(c)(3	3).		
-		by the filing organization for sect	. ,			-1-		
		ization's funds contributed to othe						
					▶\$			
		. Add lines 1 and 2. Enter here an						
line 17b					.►\$			
0 0						Yes No		
		nployer identification number (EIN)						
		tion listed, enter the amount paid omptly and directly delivered to a						
		additional space is needed, provid		• ·	separate s	egregated fund of a		
(a) Name		(b) Address	(c) EIN	(d) Amount paid	rom	(e) Amount of political		
(a) Name	2	(b) Address		filing organizatio		ntributions received and		
				funds. If none, ent	er -0	promptly and directly		
						lelivered to a separate political organization.		
						If none, enter -0		

Sche	dule C (Form 990 or 990-EZ) 2020	CARING AMB	ASSADORS	PROGE	RAM,	INC.	30-0	002011 Page
Pa	t II-A Complete if the org	anization is ex	empt under	section {	501(c)	(3) and fil	led Form 5768 (el	ection under
	section 501(h)).							
A C	neck 🕨 🛄 if the filing organiza	tion belongs to an a	ffiliated group (a	nd list in Pa	art IV ea	ch affiliated	l group member's nam	e, address, EIN,
	expenses, and sha	e of excess lobbying	g expenditures).					
BC	neck 🕨 🛄 if the filing organiza	tion checked box A	and "limited con	trol" provis	ions ap	ply.		
		ts on Lobbying Exp ditures" means amo		curred.)			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influ	uence public opinior	(grassroots lob	bying)				
b	Total lobbying expenditures to influ	uence a legislative b	ody (direct lobby	ying)			78.	
	c Total lobbying expenditures (add lines 1a and 1b)				78.			
d							348,374.	
е	Total exempt purpose expenditure						348,452.	
	f Lobbying nontaxable amount. Enter the amount from the following table in both columns.				69,690.			
	If the amount on line 1e, column (a) o		bbying nontaxa					
	Not over \$500,000	20% c	of the amount or	ı line 1e.				
	Over \$500,000 but not over \$1,000	0,000 \$100,0	000 plus 15% of	the excess	s over \$	500,000.		
	Over \$1,000,000 but not over \$1,5	00,000 \$175,0	000 plus 10% of	the excess	s over \$	1,000,000.		
	Over \$1,500,000 but not over \$17,	000,000 \$225,0	000 plus 5% of t	he excess	over \$1	,500,000.		
	Over \$17,000,000	\$1,000),000.					
g	Grassroots nontaxable amount (en	ter 25% of line 1f)					17,423.	
h	Subtract line 1g from line 1a. If zer	o or less, enter -0-					0.	
i	Subtract line 1f from line 1c. If zero	o or less, enter -0					0.	
j	If there is an amount other than ze	ro on either line 1h c	r line 1i, did the	organizatio	on file Fo	orm 4720		
	reporting section 4911 tax for this	year?						Yes N
		4-Year A	veraging Period	d Under Se	ction 5	01(h)		
	(Some organizations t		501(h) election rate instruction				of the five columns b	elow.
		Lobbying Exp	enditures Durin	ng 4-Year A	Veragii	ng Period		
	Calondar voar							

Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount	150,381.	134,562.	104,758.	69,690.	459,391.
b Lobbying ceiling amount (150% of line 2a, column(e))					689,087.
c Total lobbying expenditures	6,391.	5,744.	5,019.	78.	17,232.
d Grassroots nontaxable amount	37,595.	33,641.	26,190.	17,423.	114,849.
e Grassroots ceiling amount (150% of line 2d, column (e))					172,274.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 CARING AMBASSADORS PROGRAM, INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		()	(b)	
of the	e lobbying activity.	Yes	No	Amo	ount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body?					
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	Other activities?					
	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or se	ction		
	501(c)(6).					
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			ation		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				e 3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year		2 b			
с	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p					
	expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (See instructions)		5			
	t IV Supplemental Information					
Provi	de the descriptions required for Part I.A. line 1: Part I.B. line 4: Part I.C. line 5: Part II.A (affiliated arour	list). Part II.	∆ lines 1 ⁄	and 2 (See		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D

(Form 990)

032051 12-01-20

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

30 - 0002011

Department of the Treasury Internal Revenue Service Name of the organization

CARING AMBASSADORS PROGRAM, INC.

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	nferring
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (for example, recreation		nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
c	Number of conservation easements on a certified historic st		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the or	rganization during the tax
	year		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per-		
6	violations, and enforcement of the conservation easements Staff and volunteer hours devoted to monitoring, inspecting		
6		, nandling of violations, and emotioning conser	valion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conservation	n essements during the year
'	Anount of expenses incurred in monitoring, inspecting, names \$		n easements during the year
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h)	(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	balance sheet, and include, if applicable, the text of the foot		
	organization's accounting for conservation easements.	-	
Pai	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education, or research in furth	nerance of public
	service, provide in Part XIII the text of the footnote to its fina	ancial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 9	58, to report in its revenue statement and bal	ance sheet works of
	art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• •
	(ii) Assets included in Form 990, Part X		• •
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial g	ain, provide
	the following amounts required to be reported under FASB /	ASC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1		
-	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	Schedule D (Form 990) 2020

Sche		AMBASSADOR		-					1 Page 2
Pa	rt III Organizations Maintaining C	collections of A	rt, Histori	cal Tre	easures, or	Other	Similar Ass	ets(contir	nued)
3	Using the organization's acquisition, accessi	on, and other record	ds, check an	y of the	following that m	nake sigr	nificant use of i	ts	
	collection items (check all that apply):								
а	Public exhibition	c	l 📃 Loai	n or excl	nange program				
b	Scholarly research	e	e 🛄 Othe	ər					
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	in how they f	further th	ne organization'	s exemp	ot purpose in P	art XIII.	
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma							Yes	No No
Pa	rt IV Escrow and Custodial Arran		ete if the org	anizatio	n answered "Ye	es" on Fo	orm 990, Part I	/, line 9, or	r
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod								
	on Form 990, Part X?						L	Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table	e:			·		
								Amoun	t
	Beginning balance						1c		
	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
	Did the organization include an amount on F						?L	Yes	No No
	If "Yes," explain the arrangement in Part XIII.								
Ра	rt V Endowment Funds. Complete i								<u> </u>
		(a) Current year	(b) Prior	year	(c) Two years b	ack (d)	Three years bac	k (e) Four	r years back
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
	Administrative expenses							_	
g									
2	Provide the estimated percentage of the cur	rent year end baland		olumn (a)) held as:				
	Board designated or quasi-endowment		_%						
b	· · · · · · · · · · · · · · · · · · ·	%							
с	· · · · · · · · · · · · · · · · · · ·	%							
0-	The percentages on lines 2a, 2b, and 2c sho	•							
3a	Are there endowment funds not in the posse	ession of the organiz	ation that ar	e neid ai	nd administered	a for the	organization	I	Vec No
	by:							2-(1)	Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Tr VI Land, Buildings, and Equipm		owment fund	IS.					
Га				. 11. 0		ort V lin	o 10		
	Complete if the organization answere							(-1) D	
	Description of property	(a) Cost or c basis (investr		basis (. ,	umulated ciation	(d) Boo	k value
1 a	Land								
	Buildings								
	Leasehold improvements								
	Equipment	4 6	002.			1	.5,943.		59.
	Other								
	II. Add lines 1a through 1e. (Column (d) must e		X, column (l	3), line 1	0c.)				59.

Schedule D (Form 990) 2020

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15)		
Part X Other Liabilities.	/		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
1. (a) Description of liability	. ,	, ,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	>	
2. Liability for uncertain tax positions. In Part XIII, provide			that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🗴

Schedule D (Form 990) 2020 CARING AMBASSADORS PROGRAM, INC.

Concadio D				
Part VII	Investr	nents -	Other	Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

		, , ,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(LI)		

Sche	edule D (Form 990) 2020 CARING AMBASSADORS PROGE	RAM, INC.	30-	0002011 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With Reve		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	382,366.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	62.	
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	62.
3	Subtract line 2e from line 1			382,304.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		-
С	Add lines 4a and 4b			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			382,304.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	•	enses per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
-				
1	Total expenses and losses per audited financial statements		1	348,452.
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			348,452.
-	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a	92 .	348,452.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b		348,452.
2 a	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c		348,452.
2 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	92.	
2 a b c	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	92. 	92.
2 a b c d	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	92. 	
2 a b c d e	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	92. 	92.
2 a b c d e 3	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a	92. 	92.
2 a b c d e 3 4	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a	92. 	92. 348,360.
2 a b c d e 3 4 a	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2a 2b 2c 2d 2d 4a 4b	92. 2e 3 4c	<u>92.</u> 348,360. 0.
2 a b c d e 3 4 a b c 5	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	92. 2e 3 4c	92. 348,360.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION ADOPTED ASC 740-10-25, INCOME TAXES- OVERALL-RECOGNITION,
ON JULY 1, 2010, WHICH PROVIDES CRITERIA FOR THE RECOGNITION, MEASUREMENT,
PRESENTATION AND DISCLOSURE OF UNCERTAIN TAX POSITION. THE ORGANIZATION
MUST RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT
IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON
EXAMINATION BY THE TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF
THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM
SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A
GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE RESOLUTION.
THE ORGANIZATION DID NOT RECOGNIZE ANY ADDITIONAL LIABILITIES FOR
UNCERTAIN TAX POSITIONS AS A RESULT OF THE IMPLEMENTATION OF ASC
0-h-h-h-b D (F 000) 0000

Schedule D (Form 990) 2020 Part XIII Supplemental Infor	CARING	AMBASSADORS	PROGRAM,	INC.	30-0002011 Page 5
	mation (cont	inued)			
740-10-25.					

OMB No 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on (Form 990 or 990-EZ) Form 990 or 990-EZ or to provide any additional information. **Open to Public** Attach to Form 990 or 990-EZ Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number 30-0002011 CARING AMBASSADORS PROGRAM, INC. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE ILLNESS THEY FACE. WE PROVIDE INFORMATION, TOOLS, AND RESOURCES TO HELP THOSE WITH ANY CHRONIC HEALTH CONDITION NOT ONLY MANAGE THEIR HEALTH CARE AFTER A DIAGNOSIS BUT IMPROVE THEIR QUALITY OF LIFE AND CAPACITY FOR HEALING. FORM 990, PART VI, SECTION A, LINE 2: THE EXECUTIVE DIRECTOR IS THE SISTER OF ONE OF THE DIRECTORS OF THE ORGANIZATION. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR OF THE ORGANIZATION ALONG WITH MEMBERS OF THE BOARD OF DIRECTORS. ONCE FORM 990 IS APPROVED, IT IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: CAP TREASURER RECEIVES AND RECORDS CONFLICT OF INTEREST POLICIES AT THE FIRST BOARD MEETING OF THE YEAR. FORM 990, PART VI, SECTION B, LINE 15: WHEN SALARY DECISIONS ARE MADE, A REVIEW AND ANALYSIS OF SALARY LINES FOR EXECUTIVE DIRECTORS/ PROGRAM DIRECTORS IS PERFORMED IN THE PORTLAND, OR AREA OR THE COMMUNITY IN WHICH THE DIRECTOR WILL LIVE ARE CALCULATED USING THE GUIDESTAR NONPROFIT COMPENSATION REPORT. IN 2015 THE BOARD INSTITUTED A SALARY AND BONUS STRUCTURE BASED OFF PERFORMANCE AND SET CRITERIA FOR INCREASES.

Name of the organization CARING AMBASSADORS PROGRAM, INC.	Employer identification numbe 30-0002011
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
THE OROMITATION MINED TID COVERNING DECOMENTE, CONTENED	

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

RANDY DIETRICH - 5251 DTC PARKWAY, SUITE 300, GREENWOOD VILLAGE, CO 80111

ROB GLESER, MD - 651 1ST STREET WEST, SONOMA, CA 95476

JESSICA STEINBERG - 1466 N. IVY STREET, CANBY, OR 97013

CHUCK SINGLETON - 5251 DTC PARKWAY, SUITE 300, GREENWOOD VILLAGE, CO 80111

NAVIN VIJ, MD - 1433 SOUTH LEITHGOW TERRACE, PHILADELPHIA, PA 19147

PART XII, LINE 2C

THE CARING AMBASSADORS BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR

OVERSIGHT OF THE AUDIT.